1949-50 **File No.** 6919/36-X

A CLASS P.W. DEPARTMENT
E BRANCH (11)

Subject:— Pay
Government servants
under P.W.D.
Revision of the scales of

V

A-[K]

E(11)

File No. 6919/36—X

Std. Serft. Slip 24-A

Std. Sectt. 78A e.

G.R., G D., No. 2408, dated 22-5-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 6919/36-X

P.W. DEPT.

E BRANCH. (II)

References :—

Date.	To whom sent.	Notes and instructions.

Very Urgent.

Finance Department,
Bombay Castle ,28th July 194

No. 6567/33-X.

Subject: Fixation of initial Pay in the scales prescribed under the Bombay Civil Services(Revisi of Pay) Rules, 1948.

Of incumbents of post transferred from city scales of pay to mofussil scales---

Memorandum.

The undersigned presents compliments to the Secretary to the Government of Bombay, Public Works Department,and is directed to request that the orders of Government on fixation of initial pay in the prescribed scale be taken in the case of incumbents of the posts mentioned below as required by rule 42 of the Bombay Civil Services Rules-

Name of Post.	Post-1931 City Scale. Rs	Prescribed Mofussil Scale. Rs
Head clerk.	180-10-260	200-10-300
Head Draftsman.	185-10/2-245.	180-10-270.
Assistant Draftman.	50-5/2-90.	70-3-85-4-12!
Refrigeration Electrician.	125-5-175.	92-4-120-E.B.-! 150.
Head draftman.	210-10-300.	150-10-200 or 180-10-270 according to qualifications.
Draftman.	155-5-200.	100-4-120-5-170 (110-10-180.acc- ording to qual
Senior clerks.	150-10-220	140-10-190
Head clerk.	115-5-160	100-8-140-10-150
Junior clerks.	95-5-115	92-8-140.

By order of the Governor.....

By order &c the Governor of Bombay,

Sd/

for Financial Adviser to Government

Copy to the Accountant General, Bombay.

.....

True copy,

ID.

V.G.Phatak.

Junior Assistant Issue Section,
P.W.D. Secretariat, Bombay.

.....

Below extract from Government Memorandum Finance Department, No.6567/33-I, dated the 28th July 1948.

.....

Very Urgent:
No.5919/36-A-(II). Public Works Department,
Bombay Castle, 3rd August 1948.

Extract forwarded to-

the Superintending Engineers of Circles,

the Electrical Commissioner with the Government of Bombay.

the Electrical Engineer to Government,

the Public Health Engineer to Government,

the Architect to Government,

the Director, Development (Cell) Chawls.

for information and with a request to take very urgently the necessary action so far as they are concerned.

By order of the Government of Bombay,

ID. 3/8/48
for Deputy Secretary to the Government of Bombay,
Public Works Department.

Copy forwarded to the Finance Department afx for information.

ID. 3/8/48.

6919/36/62293

P.W.Deptt.

F.D.(II).

Submitted (together with Srl.No. 61117).

2. In its memo. No.6567/33-I dated the 28-7-48, the F.D. had requested this Deptt. to obtain the orders of Govt. on the fixation of initial pays in the prescribed scale in the case of incumbents of the posts whose scales of pay have been transferred from the Bombay City scales to mofussil scales.This Deptt. is concer with the post mentioned at pp. 7-8 ante.

3. The local officers were requested to take necy. action in the matter of fixing the pays of the incumbents of the posts mentioned a pp. 7-8.ante vide, Govt. endt. No. 6919/36-S (II), dated the 3-8-1948.The recommendations mad by the local officers have been consolidated in statement at pp. 75-76 ante.

4. The pays of the subordinates are to be refixed with re. to B.C.S.R. 42 which reads as under:-

" 42 Rule 41 (a) does not apply to cases of Govt.servants recruited after 9th Marc 1926 when they are transferred from a post on a scale of pay specially fixed for Bombay City (which scale is in reality including of local allowance) to a post on a scale of pay fixed for the mofussil or vide versa. In such cases the orders of Govt. as to initial pay should be obtained unless the transferee must enter the time scale to which he is transferred at its lowest stage."

The recommendations made by the local officers are to be scrutinised with reference to the above rule . It has been explain

It has been explained in the rule that a pay scale fixed for Bombay City is inclusive of an element of local allowance.It therefore follows that the pays of the subordinates mentioned in col. 5 of the statement are inclusive of the elements of local allowance. For purposes of computing this element an amount equal to 4/5th of the local allowance admissible under Appendix XVII of the B.C.S. & Manual, Vol.II has been deducted from the pay as shown in col.5 and the pay thus arrived at, if it is not below the minimum of the prescribed scale, has been adjusted in the prescribed scale. The recommendations of this Deptt. have been shown in col. 8 of the statement.The personal pays shown in col.8 of the statement will be absorbed in future increments. The F.D.may be requested tocomplete col.9 of the statement.

5. The following additional remarks are offered with ref. to the other recommendations made by local officers while ~~xxix~~ submitting the reports:-

a)Letter from the Architect toGovt. i) The Architect has requested Govt. to reconsider the decisions and transfer the posts of the D'man from the prescirbed mofussil scales to city scales. This question has been separately dealt to with file No. 6219/36 64264 No further action is necy.

ii) As the post of the Head D'man is reported to be vacant from a date prior to the 1-1-47 the question of fixation of pay for the post in the prescribed scale does not arise.

B) Letter from the El.Engr. to Govt.

i) With ref. to the portion sidelined 'A' at p. 45 ante it is explained that the scale of~~s~~ Rs 100-4-120-5-170 is applicable to non.qualified persons while the scale of Rs 110-10-180 is intended for persons who possess the minimum academical qualifications.The El Engr. will be informed accordingly.It has been ascertained that the holder of the post of the D'man in the office of the Ex.Engr. El.Dn. is a non-qualifiedpersons and therefore a scale

of Rs 100-4-120-5-170 is applicable to him.

ii) The Ex. Engr. El.Dn. states that the present incumbent of the Head clerk's post has been allowed as a spl.case to draw his pay in the prescribed Bombay scale viz. Rs 150-10-230. Please see G.L. No.9226/36-E(II), dated the 31-3-48 and the notes underlying it. In view thereof it is not necy. to fix the initial pay of the Head Clerk, Ex Engr. El.Dn.

iii) The question of bringing the Head Clerk in the office of the El.Engr. to Govt. on to the mofussil scale is being dealt with separately (file No.6919/36-VII).

6. These papers may now be referred u.o. to the F.D. with reference to the fixation of the pays of the subordinate mentioned in the statement atpp. 75-76 ante.

ID.21/xii/48
u.o to F.D. dated 24/12/48.
with file No. 9226/36

Finance Department.(X)

Submitted with reference to this dept note dated 31.8.48. The proposals in these papers relate to the fixation of initial pay in the prescribed scales of incumbents of posts transferred from city scales of pay to mofussil scales. The pay admissible in the prescribed scales has been entered in col. 9 of the statement at p. 75-76 ante. The following remarks are offered--

2 Senior Clerks.- The question of fixation of pay in the revised mofussil scale does not arise as it has since been decided that the revised mofussil scale should be changed to the City scale of Rs 150-10-220.

3. As regards Mr. Kandarkar it is not known why he was granted a personal pay of Rs 15/-....

pay of Rs 15/- p.m. in the unrevised city scale of Rs 125-5/2-190.The P.W.D. may be requested to state this in the first instance.On receipt of the information, his pay can be fixed in the revised mofussil scale.

4. The case of Mr. Jambusaria requires further consideration. On 1.1.47 he was drawing Rs 70 in the mofussil scale of Rs 70-5-95 and his pay in the revised mofusil scale of Rs 92-8-140 has been fixed at Rs 92 p.m. under the R. of P. Rules 1948. On 14-8-47 he was absorbed in the estt. of the Bombay office as a clerk and his pay was fixed att Rs 60 p.m.in the scale of Rs50-5/2-90. I t will be seen from G.L. P.W.D. No. 7025/36-E(II) dated 11.2.48, that this fixation was not correct in that his pay after taking into account 4 year's sergice come to Rs 70 in the scale of Rs 50/5/2-90 as he is a graduate and was entitled to a starting pay of Rs 60 p.m. The figure in col. 4 of the statement should therefore be Rs 70.It may be noted that his pay on 14.8.47 has to be fixed under the B.C.S.R. 51 as indicated in the G.L. dated 11.2.48.His pay in the revised City scale of Rs 75-200 may be fixed as directed in the G.L. of 11.2.48 subject to the condition that it does not exceed the revised pay that he would have got had the higher starting pay of Rs70 been granted before 1.1.47.According to G.L. of 11 .2.48 his pay after 4 year's service come to Rs 105(Rs 85+4 increments) If the starting pay of Rs 70 has been given before 1.1.47 he would have got Rs90, It may be stated that if he had been continously in service in the Ind.Deptt. from 19.7.43 he would have drawn Rs 90 only on 14.8.47. This Deptt. may therefore advise that his pay may be fixed at Rs 90 as on 14-8-47.

5. It is presumed that all the posts mentioned in the statement at pages 75-76 ante are non-permanent P.W.D may be requested to verify this.

I agree ID. u.o.r. to W.W.D dated 20.1.48.

6919/36/4840
P.W.D.

E.B.(II)

The recommendation made by the F.D. vide col. 9 of the statement at pp. 75-76 ante may be accepted except in the case of Mr. T.C. Jambusaria.

In his case the F.D. has agreed to fix his pay at Rs 92 in the scale of Rs 92-8-140 i.e. the scale corresponding to Rs 70-5-95. When however Mr. Jambusaria has been appointed to the scale of Rs 75-5-140-6-200 his pay is proposed to be reduced from Rs92 to Rs 90. It appears that Mr. Jambusaria's pay will have to be fixed at Rs 92 in the scale of Rs 75-5-140-6-200.

2. The presumption made by the F.D. in area 5 of its note, dated the 11..1.49, is confirmed except in the case of the marginally noted posts under the El. Engr. to Govt.

One D'man.
Two Refrigeration
Electricians
28/1/49.

3. The F.D. may see the papers u.o. again before issue of the drafts.

ID. 28-1-49

u.o. to the F.D. dated the 31.1.49.

Finance Deptt. (X Br)

Please see item No. 2(4) of the statement at p. 75 ante and para 4 of this deptt. note dated 19.1.49. The P.W.D. is now of the opinion that Mr. Jambusaria's pay should be fixed at Rs 92 p.m. in the scale of Rs 75-5-140-E.B.-6-200 with effect from 14.8.47 and not Rs 90 p.m. as suggested by this deptt. in col. 9 of the statement.

2. It may be pointed out that the fixation of pay of Rs 90 p.m. has been fully explained in para 4 of this deptt. note dated 19.1.49. In

In the pre-revision---

In the pre- revision scale also he was paid less with effect from 14-8-47 on being transferred from the mofussil scale of Rs 70.5.-95 to the City scale of Rs 50-5/2-90. The initial ,pay on 1/1/47 has been fixed at Rs 92 p.m. because this is the minimum of the prescribed scale for the post on the mofussil scale of Rs 70-5-95.The P.W.D. may be informedthat the fixation of pay at Rs90 p.m with effect from 14.8.47 is correct and that there is no justification for altering it.

3. As regards para.2 of P.W.D. 's foregoing note, it is stated that the post of one Draftman and two posts refrigeration Electricians are not non-permanent- In view of this, the initial paye of the incumbents of the two posts of Refrigeration Electiicians will have to be modified as follows:-

a) The initial pay of Mr.J.A. Fernandes, may be fixed at Rs 125 + Rs 5 personal pay to be merged in subsequent increments. He may be considered to have crossed the E.B. at Rs 120 as there was no E.B. in the pre-revision City scale of Rs 125-5-175.

b) As regards the other post held by Mr. Ahmed, his pay may be fixed at Rs 108+ Rs7 personal pay to be merged in subsequent increments.The initial pay of Rs 112 p.m. suggested in the case of the incumbent of the post of draftman does not require to be modified as it is well above 'next higher stage above present pay' to which holders of posts other than non-permanent posts are entitled. The draftsmanx letter at p. 87 Post may be amended accordingl

ID. 17-2-49.

Through Suptd. F.A.

u.o.r. to the P.W.D. dated 17-2-49.

6919/36/4540

Letter.

No. 6919/36/E(II) P.W.Deptt.

B.C. 26th Feb. 1949.

To

The Architect toGovernment,

Subject: Eixationof pay of persons whose posts have been transfered from the Bombay City scales to mofussil scales.

Reference : Your letter No.351 dated 13-8-48.

2. Government is pleased to direct that the initial pays in the prescribed mofussil scales of Messrs. P.S. Karnik and D.R. Parandekar, Draftsmen in the office of the Architect to Government should be fixed (from the dates shown in col. 5 of the subjoined statement) as shown below:-

Srl. No.	Name.	Prescribed mofussil scale.	Payfixed in the prescribed scale.	Date from which the fixed in 4 is admissable
1-	2.	3.	4.	5.
1.	Mr.P.S. Karnik.	110-10-180	Rs 110 plus Rs 35 personal pay to be absorbed in future increments.	From the 16.6
2.	Mr. D.R. Parandekar.	110-10-180.	-do-	From 1.11.47.

By order etc.

D.A. Nil.

copy to.
the F.D.
the A.G. Bombay(thro. theF.D.)
for information.

ID. 28-1-49.

6919/36/4040.

Letter.

No. 6919/36/X (II) P.W.D. B.C. 26th Feb. '49.

To:

The El. Commr. with the Govt. of Bombay.

Subject: Fixation of pays of subordinates whose posts have been transfered from the Bombay city scales to mofussil scales.

Ref. correspondence ending with your letter No. E.109/17478, dated the 10-11-48.

2. Govt. is pleased to direct that the initial pays in the prescribed mofussil scalesof the subordinates whose posts have been transferred from the Bombay City scales to mofussil scales should be fixed (from the dates shown in col. 5 of the subjoined statement) as shown in col.4.thereff-

Srl. No.	Name and designation.	Prescribed mofussil scale.	Pay fixed in the mofussil scale.	Date from which the pay fixed in col.4.is admissible.	Rem
1.	Mr.J.J.Mehta Jnr.Clerk	Rs 75-5-140-6-200.	Rs80 plus Rs30 personal pay to be absorbed in future increments.	From the 1.1-47 upto the 1;6;47 (inclusive)	Mr.M was a ointe as a clerk the ci scale effect from the2.6.
2.	Mr.T.C.Jambusaria Jnr.clerk.	92-8-140.	Rs 92.	from the 1.1.47 to the13-8-47.	
		75-5-140-6-200.	Rs 90.	from the 14-8-47 tax13-8-47x onwards.	
3.	Mr.D.B.Godhole D'man.	100-4-120-5-170	Rs 104 plus " 11 personal pay to be absorbed in future increments.	from the 1.1.47.	
4.	Mr.S.D.Limaye, D'man.	100-4-120-5-170.	-do-	-do-	

3. The question of fixation of~~any~~ pay in the revised mofussil scales in the case of Snr. of Snr. clerks does not arise as the scale of these clerks has since been changed from mofussil scale to city scale vide G.R.P.W.D. No. 6919/36 -VII, dated the 4-1-49.

4. As regards Mr. R.D. Kandarkar, D'man it may please be explained why he was granted a personal pay of Rs 15/- p.m. in the unrevised city scale of Rs 125/-5/2 -190. On receipt of the information orders re:- refixation of Mr. Kandarkar's pay in the prescribed mofussil scale will be issued.

By order etc.,

D.A. nil.

copy to -

the F.D.
the A.G. Bombay (through the F.D.).
for information.

ID. 28-1-49.

13

6919/36/4540

Letter.

No. 6919/36/E-(II) P.W.D.
B.C. 26th Feb.1949.

To:

El.Engr.to Govt.

Subject : Fixation of initial pay in the prescribed scales o persons whose scales have changed from the city scale to the mofussil scale.

Ref: Yourletter No. G.55/3874,dated 5-11-48.

2. The initial pays of the subordinates whose scales have been changes from city scales to mofussil scales should be fixed as shown in col . 4- of the subjoined statement from the date shown in col.5 thereof-

Srl No.	Name and designation.	Pre-scribed mofussil scale.	Pay in the pre-scribed scale.	Date from which pay shown in col.4 is admissible.
1.	2.	3.	4.	5
1.	D'man	Rs 100-4-120-5-170.	Rs 112pm	1-1-47.
2.	Mr.J.A. Fernandes, Refrigeration Electrician.	92-4-120-8-B 5-150.	125 plus Rs5 personal pay to be absorbed in future increments.(Mr.Fernandes has been permitted to cross the E.B. at Rs 120)	1-1-47
3.	Mr.S.I.S.Ahmed, Refrigeration Electrician.	-do-	108 plus Rs 7 personal pay to be absorbed in future increments.	1-1-4

D.A. Nil.

By order etc.,

Copy to-

copy to-

the F.D.

the A.G. Bombay through the F.D.)

for information.

ID. 28-1-49

.....

69 19/36
12481.

P.W.D.

E.B.(II)

The suggestions made by the F.D. in its note dated the 17-2-49 may be accepted.

2. The draft at pp. 85-87 have been modified accordingly.

3. The drafts at pp. 83:87 may now issue.

ID. 23-2-49.